

**Resolution No. 1/17/06/2024**  
**of the Annual General Meeting**  
**of VIGO Photonics Spółka Akcyjna**  
**with its registered office in Ożarów Mazowiecki of June 17, 2024**  
**on the election of the Chair of the General Meeting**

§ 1

The Annual General Meeting of VIGO Photonics Spółka Akcyjna with its registered office in Ożarów Mazowiecki, pursuant to Article 409 § 1 sentence 1 of the Commercial Companies Code and § 10 of the Terms of Reference of the General Meeting, decides to elect ..... as the Chair of the General Meeting.

§ 2

The resolution comes into force immediately.

Number of shares with valid votes cast: .....

Shares with valid votes cast as a percentage of share capital: .....

Total number of valid votes: .....

Number of votes "for": .....

Number of votes "against": .....

Number of abstentions: .....

The resolution was adopted in a secret ballot.

**Resolution No. 2/17/06/2024  
of the Annual General Meeting  
of VIGO Photonics Spółka Akcyjna**

**with its registered office in Ożarów Mazowiecki of June 17, 2024**

**on the adoption of the agenda of the Annual General Meeting**

§ 1

The Annual General Meeting of VIGO Photonics Spółka Akcyjna with its registered office in Ożarów Mazowiecki adopts the following agenda:

1. Opening the Annual General Meeting.
2. Electing the Chair of the Annual General Meeting.
3. Confirming that the Annual General Meeting has been duly convened and has the capacity to adopt resolutions.
4. Adopting the agenda of the Annual General Meeting.
5. Electing the Vote Counting Committee.
6. Consideration of: the Management Board's report on the activities of VIGO Photonics Spółka Akcyjna in the financial year 2023; the Management Board's report on the activities of the VIGO Photonics Group in the financial year 2023; the standalone financial statements of VIGO Photonics Spółka Akcyjna for the financial year 2023; the consolidated financial statements of the VIGO

Photonics Group for the financial year 2023; and the Management Board's request to cover the loss for the financial year 2023.

7. Consideration of the Supervisory Board's report for the financial year 2023 taking into account the assessment of the Management Board's reports on the activities of VIGO Photonics Spółka Akcyjna and the VIGO Photonics Group in the financial year 2023, and the standalone financial statements of VIGO Photonics Spółka Akcyjna and the consolidated financial statements of the VIGO Photonics Group for the financial year 2023 in terms of their compliance with the books of account, documentation and facts, as well as the Management Board's request to cover the loss for the financial year 2023.
8. Adopting a resolution on the approval of the Management Board's report on the activities of VIGO Photonics Spółka Akcyjna in the financial year 2023.
9. Adopting a resolution on the approval of the Management Board's report on the activities of the VIGO Photonics Group in the financial year 2023.
10. Adopting a resolution on the approval of the standalone financial statements of VIGO Photonics Spółka Akcyjna for the financial year 2023.
11. Adopting a resolution on the approval of the consolidated financial statements of the VIGO Photonics Group for the financial year 2023.
12. Adopting a resolution on covering the loss for the financial year 2023.
13. Adopting a resolution on the approval of the report of the Company's Supervisory Board for the financial year 2023.
14. Consideration of and discussion on the Supervisory Board's report on the remuneration of Members of the Management Board and the Supervisory Board in the financial year 2023.
15. Adopting resolutions on granting discharge to Members of the Company's Management Board who served in the financial year 2023.
16. Adopting resolutions on granting discharge to Members of the Company's Supervisory Board who served in the financial year 2023.

17. Adopting a resolution on changing the Remuneration Policy for Members of the Company's Management Board and Supervisory Board.

18. Closing the Annual General Meeting.

§ 2

The resolution comes into force immediately.

Number of shares with valid votes cast: .....

Shares with valid votes cast as a percentage of share capital: .....

Total number of valid votes: .....

Number of votes "for": .....

Number of votes "against": .....

Number of abstentions: .....

The resolution was adopted in an open ballot.

**Resolution No. 3/17/06/2024 of the Annual General Meeting  
of VIGO Photonics Spółka Akcyjna**

**with its registered office in Ożarów Mazowiecki of June 17, 2024**

**VIGO Photonics S.A.**

Poznańska 129/133, 05-850 Ożarów Mazowiecki, Polska  
tel.: +48 22 733 54 10, fax: +48 22 733 54 55  
e-mail: [info@vigophotonics.com](mailto:info@vigophotonics.com)

[www.vigophotonics.com](http://www.vigophotonics.com)

Sąd Rejonowy dla m. st. Warszawy w Warszawie  
XIV Wydział Gospodarczy Krajowego Rejestru Sądowego,  
KRS0000113394, NIP: 527-020-73-40, REGON: 010265179  
Kapitał zakładowy: 874 799,00 PLN w pełni opłacony.  
BDO 000007606

## on the election of the Vote Counting Committee

### § 1

The Annual General Meeting of VIGO Photonics Spółka Akcyjna with its registered office in Ożarów Mazowiecki, pursuant to § 21 of the Terms of Reference of the General Meeting, decides to elect ..... to the Vote Counting Committee.

### § 2

The resolution comes into force immediately.

Number of shares with valid votes cast: .....

Shares with valid votes cast as a percentage of share capital: .....

Total number of valid votes: .....

Number of votes "for": .....

Number of votes "against": .....

Number of abstentions: .....

The resolution was adopted in a secret ballot.

**Resolution No. 4/17/06/2024**

**of the Annual General Meeting of VIGO Photonics Spółka Akcyjna  
with its registered office in Ożarów Mazowiecki of June 17, 2024  
on the election of the Vote Counting Committee**

**§ 1**

The Annual General Meeting of VIGO Photonics Spółka Akcyjna with its registered office in Ożarów Mazowiecki, pursuant to § 21 of the Terms of Reference of the General Meeting, decides to elect ..... to the Vote Counting Committee.

**§ 2**

The resolution comes into force immediately.

Number of shares with valid votes cast: .....

Shares with valid votes cast as a percentage of share capital: .....

Total number of valid votes: .....

Number of votes "for": .....

Number of votes "against": .....

Number of abstentions: .....

The resolution was adopted in a secret ballot.

**Resolution No. 5/17/06/2024**

**of the Annual General Meeting of VIGO Photonics Spółka Akcyjna  
with its registered office in Ożarów Mazowiecki of June 17, 2024  
on the election of the Vote Counting Committee**

§ 1

The Annual General Meeting of VIGO Photonics Spółka Akcyjna with its registered office in Ożarów Mazowiecki, pursuant to § 21 of the Terms of Reference of the General Meeting, decides to elect ..... to the Vote Counting Committee.

§ 2

The resolution comes into force immediately.

Number of shares with valid votes cast: .....

Shares with valid votes cast as a percentage of share capital: .....

Total number of valid votes: .....

Number of votes "for": .....

Number of votes "against": .....

Number of abstentions: .....

The resolution was adopted in a secret ballot.

**Resolution No. 6/17/06/2024**



**of the Annual General Meeting  
of VIGO Photonics Spółka Akcyjna  
with its registered office in Ożarów Mazowiecki of June 17, 2024  
on the approval of the Management Board's report on the activities of VIGO Photonics Spółka Akcyjna  
in the financial year 2023.**

§ 1

After considering and reviewing the assessment made by the Supervisory Board, the Annual General Meeting of VIGO Photonics Spółka Akcyjna with its registered office in Ożarów Mazowiecki – acting pursuant to Article 393(1) and Article 395 § 2(1) of the Commercial Companies Code, and § 15(3)(1) of the Company's Articles of Association – approves the Management Board's report on the activities of VIGO Photonics Spółka Akcyjna with its registered office in Ożarów Mazowiecki for the financial year 2023, i.e. for the period from January 1, 2023 to December 31, 2023.

§ 2

The resolution comes into force immediately.

Number of shares with valid votes cast: .....

Shares with valid votes cast as a percentage of share capital: .....

Total number of valid votes: .....

Number of votes "for": .....

Number of votes "against": .....

Number of abstentions: .....



The resolution was adopted in an open ballot.

**Resolution No. 7/17/06/2024**  
**of the Annual General Meeting**  
**of VIGO Photonics Spółka Akcyjna**  
**with its registered office in Ożarów Mazowiecki of June 17, 2024**  
**on the approval of the Management Board's report on the activities of the VIGO Photonics Group in the**  
**financial year 2023**

§ 1

After considering and reviewing the assessment made by the Supervisory Board, the Annual General Meeting of VIGO Photonics Spółka Akcyjna with its registered office in Ożarów Mazowiecki – acting pursuant to Article 395 § 5 in conjunction with Article 395 § 2(1) of the Commercial Companies Code, and § 15(3)(1) and (19) of the Company's Articles of Association – approves the Management Board's report on the activities of the VIGO Photonics Group with its registered office in Ożarów Mazowiecki for the financial year 2023, i.e. for the period from January 5, 2023 to December 31, 2023.

§ 2

The resolution comes into force immediately.

Number of shares with valid votes cast: .....

Shares with valid votes cast as a percentage of share capital: .....

Total number of valid votes: .....

Number of votes “for”: .....

Number of votes “against”: .....

Number of abstentions: .....

The resolution was adopted in an open ballot.

**Resolution No. 8/17/06/2024**  
**of the Annual General Meeting**  
**of VIGO Photonics Spółka Akcyjna**  
**with its registered office in Ożarów Mazowiecki of June 17, 2024**  
**on the approval of the standalone financial statements of VIGO Photonics Spółka Akcyjna for the**  
**financial year 2023**

§ 1

After considering and reviewing the assessment made by the Supervisory Board, the Annual General Meeting of VIGO Photonics Spółka Akcyjna with its registered office in Ożarów Mazowiecki – acting pursuant to Article 393(1) and Article 395 § 2(1) of the Commercial Companies Code, and § 15(3)(1) of the Company's Articles of Association – approves the standalone financial statements of VIGO Photonics Spółka Akcyjna with its registered office in Ożarów Mazowiecki – presented by the Management Board and approved by the statutory auditor – for the financial year 2023, i.e. for the period from January 1, 2023 to December 31, 2023, which consist of:

- Introduction to the standalone financial statements;
- Standalone statement of financial position as at December 31, 2023, showing assets and liabilities of PLN 330,050,883.69 (three hundred and thirty million fifty thousand eight hundred and eighty-three zlotys and 69/100);
- Standalone statement of comprehensive income for the period from January 1, 2023 to December 31, 2023, showing profit before tax of PLN 12,332,993.03 (twelve million three hundred and thirty-two thousand nine hundred and ninety-three zlotys and 03/100) and net loss of PLN 1,942,661.97 (one million nine hundred and forty-two thousand six hundred and sixty-one zlotys and 97/100);
- Standalone statement of changes in equity for the period from January 1, 2023 to December 31, 2023, showing an increase in equity of PLN 60,275,953.78 (sixty million two hundred and seventy-five thousand nine hundred and fifty-three zlotys and 78/100);
- Standalone statement of cash flows for the period from January 1, 2023 to December 31, 2023, showing an increase in cash of PLN 232,428.50 (two hundred thirty-two thousand four hundred and twenty-eight zloty 50/100);
- Additional information and notes.

## § 2

The resolution comes into force immediately.

Number of shares with valid votes cast: .....

Shares with valid votes cast as a percentage of share capital: .....

Total number of valid votes: .....

Number of votes "for": .....

Number of votes "against": .....

Number of abstentions: .....

The resolution was adopted in an open ballot.

**Resolution No. 9/17/06/2024**  
**of the Annual General Meeting**  
**of VIGO Photonics Spółka Akcyjna**  
**with its registered office in Ożarów Mazowiecki of June 17, 2024**  
**on the approval of the consolidated financial statements of the VIGO Photonics Group for the financial year 2023**

§ 1

After considering and reviewing the assessment made by the Supervisory Board, the Annual General Meeting of VIGO Photonics Spółka Akcyjna with its registered office in Ożarów Mazowiecki – acting pursuant to Article 395 § 5 in conjunction with Article 395 § 2(1) of the Commercial Companies Code, and § 15(3)(1) and (19) of the Company's Articles of Association – approves the consolidated financial statements of the VIGO Photonics Group with its registered office in Ożarów Mazowiecki – presented by the Management Board and approved by the statutory auditor – for the financial year 2023, i.e. for the period from January 1, 2023 to December 31, 2023, which consist of:

- Introduction to the consolidated financial statements;
- Consolidated statement of financial position as at December 31, 2023, showing assets and liabilities of PLN 322,270,239.55 (three hundred and twenty-two million, two hundred and seventy thousand, two hundred and thirty-nine zlotys and 55/100);
- Consolidated statement of comprehensive income for the period from January 1, 2023 to December 31, 2023, showing profit before tax in the amount of PLN 11,294,350.13 (eleven million two hundred and ninety-four thousand three hundred and fifty zlotys and 13/100) and net loss of

PLN 2,981,304.87 (two million nine hundred and eighty-one thousand three hundred and four zlotys and 87/100);

- Consolidated statement of changes in equity for the period from January 1, 2023 to December 31, 2023, showing an increase in equity of PLN 59,737,752.86 (fifty-nine million, seven hundred and thirty-seven thousand, seven hundred and fifty-two zlotys and 87/100);
- Consolidated statement of cash flows for the period from January 1, 2023 to December 31, 2023, showing an increase in cash of PLN 547,678.61 (five hundred and forty-seven thousand six hundred and seventy-eight zlotys and 61/100);
- Additional information and notes.

## §2

The resolution comes into force immediately.

Number of shares with valid votes cast: .....

Shares with valid votes cast as a percentage of share capital: .....

Total number of valid votes: .....

Number of votes "for": .....

Number of votes "against": .....

Number of abstentions: .....

The resolution was adopted in an open ballot.

## Resolution No. 10/17/06/2024

**of the Annual General Meeting  
of VIGO Photonics Spółka Akcyjna  
with its registered office in Ożarów Mazowiecki of June 17, 2024  
on covering the loss for the financial year 2023**

§ 1

The Annual General Meeting of VIGO Photonics Spółka Akcyjna with its registered office in Ożarów Mazowiecki – acting pursuant to Article 395 § 2(2) and Article 348 of the Commercial Companies Code and § 15(3)(3) and (4) of the Company's Articles of Association – in accordance with the recommendation of the Management Board and the positive assessment of the Supervisory Board, decides to cover the net loss of PLN 1,942,661.97 shown in the audited standalone financial statements of VIGO Photonics Spółka Akcyjna for the financial year 2023 (one million nine hundred and forty-two thousand six hundred and sixty-one zlotys and 97/100) entirely from the Company's supplementary capital, and to allocate the retained profit for the financial year 2021 and 2022 due to the correction of previous-year errors of PLN 511,809.05 (five hundred and eleven thousand eight hundred and nine zlotys and 05/100) to the Company's supplementary capital.

§ 2

The resolution comes into force immediately.

Number of shares with valid votes cast: .....

Shares with valid votes cast as a percentage of share capital: .....

Total number of valid votes: .....

Number of votes "for": .....

Number of votes "against": .....



Number of abstentions: .....

The resolution was adopted in an open ballot.

**Resolution No. 11/17/06/2024**  
**of the Annual General Meeting**  
**of VIGO Photonics Spółka Akcyjna**  
**with its registered office in Ożarów Mazowiecki of June 17, 2024**  
**on the approval of the report of the Company's Supervisory Board for the financial year 2023**

§ 1

The Annual General Meeting of VIGO Photonics Spółka Akcyjna with its registered office in Ożarów Mazowiecki approves the report of the Company's Supervisory Board for the financial year 2023, adopted pursuant to the resolution of the Company's Supervisory Board of May 17, 2024.

§ 2

The resolution comes into force immediately.

Number of shares with valid votes cast: .....

Shares with valid votes cast as a percentage of share capital: .....

Total number of valid votes: .....

Number of votes "for": .....



Number of votes “against”: .....

Number of abstentions: .....

The resolution was adopted in an open ballot.

**Resolution No. 12/17/06/2024**

**of the Annual General Meeting**

**of VIGO Photonics Spółka Akcyjna**

**with its registered office in Ożarów Mazowiecki of June 17, 2024**

**on granting discharge to Mr. Adam Piotrowski for the performance of his duties as the President of the Management Board of the Company in the financial year 2023**

**§ 1**

The Annual General Meeting of VIGO Photonics Spółka Akcyjna with its registered office in Ożarów Mazowiecki – acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code and § 15(3)((1) of the Company's Articles of Association – decides to grant discharge to Mr. Adam Piotrowski for the performance of his duties as the President of the Management Board of VIGO Photonics Spółka Akcyjna with its registered office in Ożarów Mazowiecki in the period from January 1, 2023 to December 31, 2023.

**§ 2**

The resolution comes into force immediately.

Number of shares with valid votes cast: .....

Shares with valid votes cast as a percentage of share capital: .....

Total number of valid votes: .....

Number of votes "for": .....

Number of votes "against": .....

Number of abstentions: .....

The resolution was adopted in a secret ballot.

**Resolution No. 13/17/06/2024**

**of the Annual General Meeting**

**of VIGO Photonics Spółka Akcyjna**

**with its registered office in Ożarów Mazowiecki of June 17, 2024**

**on granting discharge to Mr. Łukasz Piekarski for the performance of his duties as a Member of the Company's Management Board in the financial year 2023**

**§ 1**

The Annual General Meeting of VIGO Photonics Spółka Akcyjna with its registered office in Ożarów Mazowiecki – acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code and § 15(3)((1) of the Company's Articles of Association – decides to grant discharge to Mr. Łukasz Piekarski for the performance of his duties as a Member of the Management Board of VIGO Photonics Spółka Akcyjna with its registered office in Ożarów Mazowiecki in the period from January 1, 2023 to December 31, 2023.

§2

The resolution comes into force immediately.

Number of shares with valid votes cast: .....

Shares with valid votes cast as a percentage of share capital: .....

Total number of valid votes: .....

Number of votes "for": .....

Number of votes "against": .....

Number of abstentions: .....

The resolution was adopted in a secret ballot.

**Resolution No. 14/17/06/2024  
of the Annual General Meeting  
of VIGO Photonics Spółka Akcyjna  
with its registered office in Ożarów Mazowiecki of June 17, 2024**

**on granting discharge to Mr. Marcin Szrom for the performance of his duties as a Member of the Company's Management Board in the financial year 2023**

§ 1

The Annual General Meeting of VIGO Photonics Spółka Akcyjna with its registered office in Ożarów Mazowiecki – acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code and § 15(3)((1) of the Company's Articles of Association – decides to grant discharge to Mr. Marcin Szrom for the performance of his duties as a Member of the Management Board of VIGO Photonics Spółka Akcyjna with its registered office in Ożarów Mazowiecki in the period from February 1, 2023 to December 31, 2023.

§ 2

The resolution comes into force immediately.

Number of shares with valid votes cast: .....

Shares with valid votes cast as a percentage of share capital: .....

Total number of valid votes: .....

Number of votes "for": .....

Number of votes "against": .....

Number of abstentions: .....

The resolution was adopted in a secret ballot.

**Resolution No. 15/17/06/2024**

**of the Annual General Meeting  
of VIGO Photonics Spółka Akcyjna  
with its registered office in Ożarów Mazowiecki of June 17, 2024**

**on granting discharge to Mr. Przemysław Danowski for the performance of his duties as the Chairman of  
the Company's Supervisory Board in the financial year 2023**

§ 1

The Annual General Meeting of VIGO Photonics Spółka Akcyjna with its registered office in Ożarów Mazowiecki – acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code and § 15(3)(1) of the Company's Articles of Association – decides to grant discharge to Mr. Przemysław Danowski for the performance of his duties as the Chairman of the Supervisory Board of VIGO Photonics Spółka Akcyjna with its registered office in Ożarów Mazowiecki in the period from January 1, 2023 to April 28, 2023.

§ 2

The resolution comes into force immediately.

Number of shares with valid votes cast: .....

Shares with valid votes cast as a percentage of share capital: .....

Total number of valid votes: .....

Number of votes "for": .....

Number of votes "against": .....

Number of abstentions: .....

The resolution was adopted in a secret ballot.

**Resolution No. 16/17/06/2024**

**of the Annual General Meeting**

**of VIGO Photonics Spółka Akcyjna**

**with its registered office in Ożarów Mazowiecki of June 17, 2024**

**on granting discharge to Mr. Mirosław Grudzień for the performance of his duties as a Member of the Company's Supervisory Board in the financial year 2023**

**§ 1**

The Annual General Meeting of VIGO Photonics Spółka Akcyjna with its registered office in Ożarów Mazowiecki – acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code and § 15(3)((1) of the Company's Articles of Association – decides to grant discharge to Mr. Mirosław Grudzień for the performance of his duties as a Member of the Supervisory Board of VIGO Photonics Spółka Akcyjna with its registered office in Ożarów Mazowiecki in the period from January 1, 2023 to December 31, 2023.

**§ 2**

The resolution comes into force immediately.

Number of shares with valid votes cast: .....

Shares with valid votes cast as a percentage of share capital: .....

Total number of valid votes: .....

Number of votes “for”: .....

Number of votes “against”: .....

Number of abstentions: .....

The resolution was adopted in a secret ballot.

**Resolution No. 17/17/06/2024  
of the Annual General Meeting  
of VIGO Photonics Spółka Akcyjna**

**with its registered office in Ożarów Mazowiecki of June 17, 2024**

**on granting discharge to Mr. Krzysztof Kaczmarczyk for the performance of his duties as a Member of  
the Company’s Supervisory Board in the financial year 2023**

§ 1

The Annual General Meeting of VIGO Photonics Spółka Akcyjna with its registered office in Ożarów Mazowiecki – acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code and § 15(3)((1) of the Company's Articles of Association – decides to grant discharge to Mr. Krzysztof Kaczmarczyk for the performance of his duties as a Member of the Supervisory Board of VIGO Photonics Spółka Akcyjna with its registered office in Ożarów Mazowiecki in the period from January 1, 2023 to December 31, 2023.

§ 2

The resolution comes into force immediately.



Number of shares with valid votes cast: .....

Shares with valid votes cast as a percentage of share capital: .....

Total number of valid votes: .....

Number of votes "for": .....

Number of votes "against": .....

Number of abstentions: .....

The resolution was adopted in a secret ballot.

**Resolution No. 18/17/06/2024**

**of the Annual General Meeting**

**VIGO Photonics Spółka Akcyjna**

**with its registered office in Ożarów Mazowiecki**

**of June 17, 2024**

**on granting discharge to Mr. Janusz Kubrak for the performance of his duties as a Member of the  
Company's Supervisory Board in the financial year 2023**

**§ 1**

The Annual General Meeting of VIGO Photonics Spółka Akcyjna with its registered office in Ożarów Mazowiecki – acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code and § 15(3)((1) of the Company's Articles of Association – decides to grant discharge to Mr. Janusz Kubrak

for the performance of his duties as a Member of the Supervisory Board of VIGO Photonics Spółka Akcyjna with its registered office in Ożarów Mazowiecki in the period from January 1, 2023 to May 30, 2023.

§ 2

The resolution comes into force immediately.

Number of shares with valid votes cast: .....

Shares with valid votes cast as a percentage of share capital: .....

Total number of valid votes: .....

Number of votes "for": .....

Number of votes "against": .....

Number of abstentions: .....

The resolution was adopted in a secret ballot.

**Resolution No. 19/17/06/2024  
of the Annual General Meeting  
of VIGO Photonics Spółka Akcyjna**

with its registered office in Ożarów Mazowiecki of June 17, 2024

**on granting discharge to Mr. Piotr Nadolski for the performance of his duties as a Member of the Company's Supervisory Board in the financial year 2023**

§ 1

The Annual General Meeting of VIGO Photonics Spółka Akcyjna with its registered office in Ożarów Mazowiecki – acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code and § 15(3)((1) of the Company's Articles of Association – decides to grant discharge to Mr. Piotr Nadolski for the performance of his duties as a Member of the Supervisory Board of VIGO Photonics Spółka Akcyjna with its registered office in Ożarów Mazowiecki in the period from January 1, 2023 to November 20, 2023.

§ 2

The resolution comes into force immediately.

Number of shares with valid votes cast: .....

Shares with valid votes cast as a percentage of share capital: .....

Total number of valid votes: .....

Number of votes "for": .....

Number of votes "against": .....

Number of abstentions: .....

The resolution was adopted in a secret ballot.

**Resolution No. 20/17/06/2024  
of the Annual General Meeting  
of VIGO Photonics Spółka Akcyjna**

**with its registered office in Ożarów Mazowiecki of June 17, 2024**

**on granting discharge to Mr. Marek Wiechno for the performance of his duties as a Member of the  
Company's Supervisory Board and Chairman of the Company's Supervisory Board in the financial year  
2023**

**§ 1**

The Annual General Meeting of VIGO Photonics Spółka Akcyjna with its registered office in Ożarów Mazowiecki – acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code and § 15(3)((1) of the Company's Articles of Association – decides to grant discharge to Mr. Marek Wiechno for the performance of his duties as a Member of the Supervisory Board of VIGO Photonics Spółka Akcyjna with its registered office in Ożarów Mazowiecki in the period from January 1, 2023 to May 12, 2023 and for the performance of his duties as Chairman of the Supervisory Board of VIGO Photonics Spółka Akcyjna with its registered office in Ożarów Mazowiecki in the period from May 12, 2023 to December 31, 2023.

**§ 2**

The resolution comes into force immediately.

Number of shares with valid votes cast: .....

Shares with valid votes cast as a percentage of share capital: .....

Total number of valid votes: .....

Number of votes “for”: .....

Number of votes “against”: .....

Number of abstentions: .....

The resolution was adopted in a secret ballot.

**Resolution No. 21/17/06/2024**  
**of the Annual General Meeting**  
**of VIGO Photonics Spółka Akcyjna**  
**with its registered office in Ożarów Mazowiecki of June 17, 2024**  
**on granting discharge to Mr. Zbigniew Więclaw for the performance of his duties as a Member of the**  
**Company’s Supervisory Board in the financial year 2023**

§ 1

The Annual General Meeting of VIGO Photonics Spółka Akcyjna with its registered office in Ożarów Mazowiecki – acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code and § 15(3)((1) of the Company's Articles of Association – decides to grant discharge to Mr. Zbigniew Więclaw for the performance of his duties as a Member of the Supervisory Board of VIGO Photonics Spółka Akcyjna with its registered office in Ożarów Mazowiecki in the period from January 1, 2023 to December 31, 2023.

§ 2

The resolution comes into force immediately.

Number of shares with valid votes cast: .....

Shares with valid votes cast as a percentage of share capital: .....

Total number of valid votes: .....

Number of votes "for": .....

Number of votes "against": .....

Number of abstentions: .....

The resolution was adopted in a secret ballot.

**Resolution No. 22/1/06/2024**

**of the Annual General Meeting**

**of VIGO Photonics Spółka Akcyjna**

**with its registered office in Ożarów Mazowiecki of June 17, 2024**

**on granting discharge to Mr. Krzysztof Dziewicki for the performance of his duties as a Member of the Company's Supervisory Board in the financial year 2023**

**§ 1**

The Annual General Meeting of VIGO Photonics Spółka Akcyjna with its registered office in Ożarów Mazowiecki – acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code and § 15(3)((1) of the Company's Articles of Association – decides to grant discharge to Mr. Krzysztof Dziewicki for the performance of his duties as a Member of the Supervisory Board of VIGO Photonics

Spółka Akcyjna with its registered office in Ożarów Mazowiecki in the period from June 29, 2023 to December 31, 2023.

§ 2

The resolution comes into force immediately.

Number of shares with valid votes cast: .....

Shares with valid votes cast as a percentage of share capital: .....

Total number of valid votes: .....

Number of votes "for": .....

Number of votes "against": .....

Number of abstentions: .....

The resolution was adopted in a secret ballot.

**Resolution No. 23/17/06/2024**  
**of the Annual General Meeting**  
**of VIGO Photonics Spółka Akcyjna**  
**with its registered office in Ożarów Mazowiecki of June 1, 2024**



**on granting discharge to Mr. Marcin Kubrak for the performance of his duties as a Member of the Company's Supervisory Board in the financial year 2023**

§ 1

The Annual General Meeting of VIGO Photonics Spółka Akcyjna with its registered office in Ożarów Mazowiecki – acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code and § 15(3)((1) of the Company's Articles of Association – decides to grant discharge to Mr. Marcin Kubrak for the performance of his duties as a Member of the Supervisory Board of VIGO Photonics Spółka Akcyjna with its registered office in Ożarów Mazowiecki in the period from November 20, 2023 to December 31, 2023.

§ 2

The resolution comes into force immediately.

Number of shares with valid votes cast: .....

Shares with valid votes cast as a percentage of share capital: .....

Total number of valid votes: .....

Number of votes "for": .....

Number of votes "against": .....

Number of abstentions: .....

The resolution was adopted in a secret ballot.

**Resolution No. 24/17/06/2024  
of the Annual General Meeting  
of VIGO Photonics Spółka Akcyjna**

**with its registered office in Ożarów Mazowiecki of June 17, 2024**

**on granting discharge to Mr. Waldemar Maj for the performance of his duties as a Member of the  
Company's Supervisory Board in the financial year 2023**

**§ 1**

The Annual General Meeting of VIGO Photonics Spółka Akcyjna with its registered office in Ożarów Mazowiecki – acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code and § 15(3)((1) of the Company's Articles of Association – decides to grant discharge to Mr. Waldemar Maj for the performance of his duties as a Member of the Supervisory Board of VIGO Photonics Spółka Akcyjna with its registered office in Ożarów Mazowiecki in the period from November 20, 2023 to December 31, 2023.

**§ 2**

The resolution comes into force immediately.

Number of shares with valid votes cast: .....

Shares with valid votes cast as a percentage of share capital: .....

Total number of valid votes: .....

Number of votes "for": .....

Number of votes "against": .....

Number of abstentions: .....

The resolution was adopted in a secret ballot.

**Resolution No. 25/17/06/2024  
of the Annual General Meeting  
of VIGO Photonics Spółka Akcyjna**

**with its registered office in Ożarów Mazowiecki of June 17, 2024**

**on changing the Remuneration Policy for Members of the Company's Management Board and Supervisory Board and on authorizing the Supervisory Board to elaborate on elements of the Remuneration Policy for Members of the Company's Management Board and Supervisory Board**

§ 1

The Annual General Meeting of VIGO Photonics Spółka Akcyjna with its registered office in Ożarów Mazowiecki – acting pursuant to Article 90e(4) of the Act of July 29, 2005 on public offering and conditions for introducing financial instruments to organized trading and on public companies, and in conjunction with Management Board Resolution No. 2/17/05/2024 of May 17, 2024 on amending the Remuneration Policy for Members of the Management Board and Supervisory Board of VIGO Photonics S.A. with its registered office in Ożarów Mazowiecki and Supervisory Board Resolution No. 6/17/5/2024 of May 17, 2024 on issuing opinions on changes to the Remuneration Policy for Members of the Management Board and Supervisory Board of VIGO Photonics S.A. with its registered office in Ożarów Mazowiecki – hereby amends the Company's Remuneration Policy for Members of the Management Board and Supervisory Board of VIGO Photonics S.A. with its registered office in Ożarów Mazowiecki adopted by Resolution No. 8/18/10/2021 of the Company's Extraordinary General Meeting of October 18, 2021, by repealing its current content and adopting a new one in the wording presented in an annex to this resolution, which is an integral part hereof.

## § 2

The General Meeting of VIGO Photonics Spółka Akcyjna with its registered office in Ożarów Mazowiecki – acting pursuant to Article 90d(7) of the Act of July 29, 2005 on public offering and conditions for introducing financial instruments to organized trading and on public companies – authorizes the Supervisory Board to elaborate on the remuneration policy for Members of the Management Board and the Supervisory Board of VIGO

Photonics S.A. with its registered office in Ożarów Mazowiecki adopted by the resolution referred to in § 1, in particular by adding appropriate provisions in resolutions of the Supervisory Board or in contracts concluded with Members of the Management Board, within the following scope and limits:

- a) Description of fixed and variable remuneration components, as well as other bonuses and other cash and non-cash benefits that may be granted to Members of the Management Board and Supervisory Board;
- b) Establishing clear, comprehensive and differentiated criteria in terms of financial and non-financial results regarding the allocation of variable remuneration components, including criteria of social interests and environmental protection, as well as actions aimed at preventing and mitigating the negative social impact of the Company's activities;
- c) Establishing payment deferral periods and the possibility for the Company to claim reimbursement of variable remuneration components.

## §3

The resolution comes into force immediately.

Appendix: Remuneration Policy for Members of the Management Board and Supervisory Board of VIGO Photonics S.A. with its registered office in Ożarów Mazowiecki

Number of shares with valid votes cast: .....

Shares with valid votes cast as a percentage of share capital: .....

Total number of valid votes: .....

Number of votes "for": .....

Number of votes "against": .....

Number of abstentions: .....

The resolution was adopted in an open ballot.

**VIGO Photonics S.A.**

Poznańska 129/133, 05-850 Ożarów Mazowiecki, Polska  
tel.: +48 22 733 54 10, fax: +48 22 733 54 55  
e-mail: [info@vigophotonics.com](mailto:info@vigophotonics.com)

[www.vigophotonics.com](http://www.vigophotonics.com)

Sąd Rejonowy dla m. st. Warszawy w Warszawie  
XIV Wydział Gospodarczy Krajowego Rejestru Sądowego,  
KRS0000113394, NIP: 527-020-73-40, REGON: 010265179  
Kapitał zakładowy: 874 799,00 PLN w pełni opłacony.  
BDO 000007606